

Companies Excluded Under the Wespath Benefits and Investments Human Rights Guideline

Agrium, Inc.
Avichina Industry & Technology Co.
Bank Hapoalim B.M.
Bank Leumi Le-Israel B.M.
China Communications Construction Co.
China Petroleum & Chemical Corporation
Consolidated Infrastructure Group Ltd.
Daewoo International Corp.
Dongfeng Motor Group
Egypt Kuwait Holding Company
Elbit Systems Ltd.
Elseweddy Electric Co.
Energy House Holding Co. K.S.C., The
First International Bank of Israel Ltd.
GDF Suez S.A.
Glencore plc
Harbin Electric Co.
Incitec Pivot Limited
Indian Oil Corporation Ltd
Israel Discount Bank Ltd.
JX Holdings
Kuwait Finance House K.S.C.P.
Managem S.A.
Mangalore Refinery and Petrochemicals Ltd.
MENA Hydrocarbons Inc.
Mizrahi Tefahot Bank, Ltd.
Oil and Natural Gas Corporation
Oil India Ltd
Orascom Telecom Media and Technology
Orca Gold Inc.
PetroChina Co. Ltd.
Potash Corporation of Saskatchewan Inc.
S.A. OCP
Shandong Molong Petroleum Machinery Co.
Shikun & Binui Ltd.
Siberian Mining Group Company Ltd
Sinopec Kantons Holdings Ltd.
Statesman Resources Ltd.
Wärtsilä Oyj Abp