



Annual Election Begins Today: November 2-17

The time is here to select your 2023 HealthFlex benefits, choose who you will cover and elect health account contributions.

IMPORTANT REMINDERS:

- Again this year, make your elections and access decision tools like ALEX® Benefits Counselor at BenefitsAccess.org.
- Use ALEX Benefits Counselor to get personalized recommendations for HealthFlex plans and health account contributions.
- Visit the new [Annual Election informational website](#) to learn more about your medical, dental and vision coverage options. While there you can access the OptumRx drug pricing tool to estimate prescription drug costs in each HealthFlex plan.
- Our records indicate you are enrolled in your plan sponsor's current default plan (B1000). If you don't make any elections, you will be enrolled in your plan sponsor's new default plan (C2000 with Health Reimbursement Account) for 2023. There will be no changes to your dental and/or vision coverage. You will have no personal Health Savings Account (HSA) or Flexible Spending Account (FSA) contributions if you don't make elections.*
- Any amount of HRA or HSA money you have left over at the end of 2022 will automatically roll over into 2023. However, you will only be able to carry over up to \$570 of health care FSA money and no dependent care FSA money from 2022 to 2023.
- Call the Annual Election Support Team at **1-844-688-1375** for help making your 2023 elections.

**After Annual Election, you can only make new FSA elections if you experience a qualifying "change of status" event, such as marriage, divorce, death of a spouse, birth/adoption of a child, or loss of spouse's health coverage. You can start contributing to an HSA after Annual Election without a "change of status" event.*

Harness the Power of an HSA

Learn about the benefits of plans paired with HSAs (the H1500, H2000 and H3000) in next week's webinar. These plans can reduce the cost of insurance each month and they allow you to build up funds for future health care expenses.

Wednesday, November 9
11:00 a.m., Central time

REGISTER NOW!

The webinar will be recorded and available at the new [Annual Election informational website](#). You also can watch our “Making the Best Choice for You” webinar.

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