



Wespath

BENEFITS | INVESTMENTS



NOVEMBER 1–16, 2023

2024 HealthFlex Annual Election

Annual Election: Your opportunity* to select 2024 HealthFlex benefits!

- 1) Use **ALEX Benefits Counselor** to find the plan that might be the most cost-effective for your family or individual needs
- 2) Select **medical/pharmacy, dental and vision plans**
- 3) **Choose which eligible dependents to cover**—contact your benefits office if you don't see your dependents listed
- 4) **Utilize health accounts** for pre-tax savings this year and to save for future needs



Make your elections online.

Scan the QR code to access my.benefitsaccess.org/HealthFlexBenefits.

For Annual Election support call **1-844-688-1375**.

2024 Highlights:

- Benefits Access has a comprehensive new page for Annual Election. Learn about your plan options, find helpful resources, watch videos, and much more here at my.benefitsaccess.org/HealthFlexBenefits.
- In 2024, all HealthFlex plans will use the Blue Cross Blue Shield (BCBS) PPO network instead of the United Healthcare (UHC) network. Learn how to see if your provider is part of the BCBS network with the video at www.wespath.org/r/uhc.
- Important changes are coming to Health Savings Account (HSA) plans for 2024. Learn more at my.benefitsaccess.org/HealthFlexBenefits.
- **Coming January 2024:** Wespath Care Coordinators will provide support with all of your health benefits questions and concerns.

Use ALEX®!

ALEX Benefits Counselor uses simple language to explain your plan benefits. Use ALEX to:

- Compare HealthFlex plans—learn which plan(s) might cost you the least
- Estimate out-of-pocket costs and how to make the most of health accounts
- Visit BenefitsAccess.org to get started



**After Annual Election, you can only change benefits, add or drop dependents, or make new health account elections if you experience a qualifying "change of status" event, such as marriage, divorce, death of a spouse, birth/adoption of a child, or loss of spouse's health coverage. You can change health savings account elections any time during the year.*