

Ethical Investment Exclusions

Ethical exclusions are investments we avoid based on longstanding values and principles subject to Wespath's fiduciary responsibilities. In practice, it means Wespath does not invest in companies or entities with a core business activity that involves the production and/or assembly, direct sale, distribution, and/or marketing of the following products and/or services:



Adult Entertainment



Alcoholic Beverages



Gambling



Privately-Operated Correctional Facilities



Tobacco Products



Weapons

Generally, a core business is one that accounts for **10% or more** of a company's revenue being derived from the objectionable products and/or services and where discontinuing the product or service would materially change the nature of the company's operations.

The United Methodist Church's (UMC) Social Principles and *The Book of Discipline* (the governing document detailing the UMC's rules and procedures) are the foundation of Wespath's ethical investment exclusions policy.

Fund Holdings vs. Benchmarks: Wespath's U.S. Equity Fund – I Series (USEF-I) and International Equity Fund – I Series (IEF-I)

Industry	Adult Entertainment	Alcoholic Beverages	Gambling	Privately-Operated Correctional Facilities	Tobacco Products	Weapons
Wespath's USEF-I and IEF-I	0	0	0	0	0	0
USEF-I and IEF-I Benchmarks ^{1, 2}	5	306	173	3	242	155

Decisions around exclusions updates are made by Wespath investment professionals, including both Sustainable Investment Strategies and Positive Social Purpose Lending Program team members. This process is overseen by our Screening Review Committee, which includes board members who serve on Wespath's UMC Principles Committee. On a case-by-case basis, individual changes to individual company exclusions may be brought to the Screening Review Committee. When relevant, changes to exclusions may also be shared with the UMC Principles Committee, and/or other relevant committees of the boards of directors for the participant (P) series of funds and institutional investor (I) series of funds. Significant changes to the methodology itself are also subject to review by the boards. Revenue data and analysis which informs these exclusions are provided by third-party data providers such as Institutional Shareholder Services. Updated exclusion lists are provided to Wespath's asset manager partners by Wespath on a monthly basis.

¹The combined total holdings of the two benchmarks as of December 31, 2025.

²The benchmark for USEF-I is the Russell 3000 Index. The benchmark for IEF-I is the MSCI All Country World ex-USA Index.