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Jurisdictional Bishop Resignation and Withdrawal from The UMC — Impact on Benefits

Retirement Plans	Active Bishop	Retired Bishop
Clergy Retirement Security Program (CRSP) Defined Benefit (2007-Present)	Life annuity based on: years of service as a bishop bishop's final compensation in year of resignation and withdrawal. For non-bishop service years, life annuity based on denominational average compensation (DAC) in year of resignation and withdrawal. Benefit available at age 62 or later.	No impact: life annuity continues unchanged.
Ministerial Pension Plan (MPP) (1982-2006)	65% is converted to life annuity as early as age 62.	No impact: life annuity continues unchanged.
Pre-1982 Plan	Life annuity based on Past Service Rate at resignation and withdrawal or defined benefit service money (DBSM) account balance.	No Past Service Rate increases after year of resignation and withdrawal; otherwise no impact, life annuity continues.
CRSP Defined Contribution	No impact on account balance: remains in CRSP.	No impact
United Methodist Personal Investment Plan (UMPIP) (Personal Contributions)	No impact on account balance.	No impact

Welfare Plans	Active Bishop	Retired Bishop
Disability Benefits through **Comprehensive Protection Plan (CPP)**	Loss of eligibility: benefits continue if already disabled and receiving benefits as long as eligible disability continues.	Not applicable
Death Benefit through **Comprehensive Protection Plan (CPP)**	Coverage ends 31 days after the earlier of the date of: i) resignation and ii) withdrawal (unless receiving CPP disability benefits, in which case coverage continues as long as eligible disability continues).	Retiree death benefit, if eligible, continues without impact. **IMPORTANT NOTE**: Retirements under paragraph 408.2a of The BOD (20 or more years of service) are not eligible for the CPP retiree death benefit.
Additional death benefit through **UMLifeOptions (Unum)**	Coverage ends on the earlier of the date of resignation and withdrawal.	Coverage ends on the earlier of the date of resignation and withdrawal.

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