



Wespath

BENEFITS | INVESTMENTS

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HIPAA Certification for OneExchange Health Reimbursement Account Plan Sponsors

By electing to provide a OneExchange Health Reimbursement Account to eligible participants, the undersigned Plan Sponsor agrees to adopt and be bound by the HealthFlex Plan Document and the laws and regulations of the Health Insurance Portability and Accountability Act (HIPAA) and certifies that it will use any protected health information (PHI) it may receive solely for the plan administration purposes.

HealthFlex will disclose the minimum amount of PHI for the specific plan administration functions. The employees of the Plan Sponsor to whom the PHI is disclosed will control use of the PHI and use PHI only for the function to which it relates and for which it was provided and only as permitted by HIPAA.

Name of Authorized Representative

Title

Signature of Authorized Representative

Date