Wespath

1901 Chestnut Avenue
Glenview, Illinois 60025-1604
wespath.org

Adoption Agreement Supplement One (Pre-82 Plan)—Clergy Retirement Security Program (CRSP)

The undersigned, _____ Conference, by executing this adoption agreement, hereby adopts or amends Supplement One to CRSP as of the Effective Date set forth in Section 1 of this adoption agreement. Supplement One covers the Pre-82 Plan.

Section I – Effective Date

The "Effective Date" of this amendment is _____1, 20___. [Date must be the first of a month and cannot be prior to the date the amendment is submitted to Wespath.]

Section 2 – Pension Rate

- **Part A—for conferences that have not merged on or after May 5, 2012**
  The conference pension (past service) rate for each year of approved service shall be $ _____ .
  The rate cannot be less than the prior year's rate.
- **Part B—for conferences that have merged on or after May 5, 2012**
  The conference pension (past service) rate for the predecessor conferences for each year of approved service shall be as follows. Each predecessor conference's rate must be equal to or greater than the prior year's rate for that conference.

Predecessor Conference Name/Number	Past Service Rate

Section 3 – Contingent Annuitant Percentage

- **Part A—for conferences that have not merged on or after January 1, 2014**
  The conference contingent annuitant percentage shall be _____ %.
  The percentage cannot be less than the prior year's percentage.
- **Part B—for conferences that have merged on or after January 1, 2014**
  The conference contingent annuitant percentages for the predecessor conferences shall be as follows. Each predecessor conference's percentage must be equal to or greater than the prior year's percentage for that conference.

Predecessor Conference Name/Number	Contingent Annuitant Percentage

Section 4 – Funding of Benefits

The conference shall fund the benefits pursuant to Supplement One to CRSP and the adoption agreement in accordance with the schedule for the contributions as determined by Wespath on the basis of periodic actuarial valuations.

Section 5 – Acknowledgements

By executing this adoption agreement, the conference hereby acknowledges, understands and agrees that:

- This adoption agreement shall not be effective unless and until it is accepted in writing by Wespath;
- The conference shall comply with Supplement One to CRSP, as amended from time to time, and the rules, regulations and procedures promulgated by Wespath, or its successors;
- If Supplement One to CRSP is amended in accordance with plan provisions, a new adoption agreement may be required by Wespath;
- The General Conference has the right to terminate Supplement One to CRSP at any time in accordance with plan provisions; and
- In the event of any discrepancies between this adoption agreement and the Supplement One to CRSP plan document, the Supplement One to CRSP plan document shall govern.

Section 6 – Adoption

The undersigned, a duly authorized representative of the conference, hereby declares the conference's desire to adopt or amend Supplement One to CRSP and hereby certifies that the conference's appropriate officers and/or governing board has: 1) authorized the conference's adoption or amendment of Supplement One to CRSP as of the Effective Date set forth in Section 1 of this adoption agreement and as set forth herein; and 2) directed the undersigned to execute this adoption agreement on behalf of the conference.

Print name of signatory _____ Title _____

Signature on behalf of conference _____ Date _____

Section 7 – Wespath Signatures

Wespath accepts the adoption agreement submitted by the conference.

Signature _____ Date _____

Signature _____ Date _____

Please complete this form and send it by:
- E-mail (scanned copy) to **psmteam@wespath.org** or
- Fax to **1-847-866-4894** or
- Mail to: Wespath, Plan Sponsor Management Team
  1901 Chestnut Ave., Glenview, IL 60025

Be sure to keep a copy for your records.