

Conference CPP Adoption Agreement

The undersigned, _____ Conference (Conference), by executing this adoption agreement, hereby adopts the Comprehensive Protection Plan (CPP) as of the Effective Date set forth in Section 1 of this adoption agreement.

Section 1 – Effective Date

Generally, the “Effective Date” shall be the first day of the Plan Year following—or in certain cases, 60 days following—the date upon which this adoption agreement has been accepted in writing by Wespath. If the Conference fails to complete a new adoption agreement for the next following Plan Year at least 30 days prior to the beginning of that Plan Year, the current adoption agreement will remain in force until 60 days after such time as a new adoption agreement is accepted by Wespath.

Section 2 – Plan Sponsor

The Conference is the plan sponsor for clergypersons under episcopal appointment serving that Conference or a Conference-controlled entity of that Conference which satisfies the eligibility requirements to participate.

The Conference is the plan sponsor for deacons serving within a local congregation or charge or cooperative parish in the Conference in accordance with the applicable paragraphs of *The Book of Discipline*.

Section 3 – Eligibility for Participation

Pursuant to CPP Article III, the Conference shall enroll its eligible clergy, including deacons, in CPP effective on the date they meet the eligibility requirements under CPP §3.01a (Full-time Participation).

Part-Time Clergy Election—Three-Quarters Time Appointment

Please indicate by checking the box below if the Conference elects to cover its three-quarters time appointments in CPP.

- ☐ Conference elects **to cover** ¾-time clergy who are full and provisional members (elders and deacons), associate members and clergy of other Methodist denominations earning at least 25% of denominational average compensation (DAC) subject to terms of the Plan.
- ☐ Conference elects **to cover** ¾-time clergy who are local pastors and members of other (non-Methodist) denominations earning at least 25% of DAC subject to terms of the Plan.
- ☐ Conference elects **not to cover** any ¾-time clergy earning at least 25% of DAC subject to terms of the Plan.

Continuation of Coverage Election

Pursuant to CPP Article III, the Conference may elect a continuation of coverage for Active Participants who, due to a leave of absence, sabbatical leave, or appointment to attend school, are not otherwise eligible to continue coverage, for 12 months.

Please indicate by checking the box below if the Conference elects to continue coverage for Active Participants who, due to a leave of absence, sabbatical leave, or appointment to attend school, are not otherwise eligible to continue coverage.

- | | |
|--|--|
| ☐ Medical leave of absence (not CPP disabled) | ☐ Sabbatical leave |
| ☐ Voluntary leave of absence (personal, family, transitional) | ☐ Conference elects not to cover clergy on a leave of absence or appointed to attend school |
| ☐ Attend school | |

Section 4 – Participant Contributions

Pursuant to CPP Article IV, the Conference may annually elect to require each Active Participant to contribute up to 1% of such Active Participant's Contribution Base.

The Conference (select one): ☐ **does** ☐ **does not**

elect to require the participant to contribute an amount up to 1% of the participant's contribution base toward payment of the required contribution under CPP §4.01(a). The amount of the contribution required to be paid by the participant is _____ % and shall be payable to the Conference or salary-paying unit (CPP §4.03a).

Section 5 – Terms of Agreement

By executing this adoption agreement, the Conference hereby acknowledges, understands and agrees that:

1. this adoption agreement shall not be effective unless and until it is accepted in writing by Wespath;
 2. this adoption agreement will remain in effect until the Conference completes and executes a subsequent adoption agreement, which will become effective as indicated in Section 1;
 3. the Conference shall comply with CPP as amended from time to time by General Conference, and the rules, regulations and procedures promulgated by Wespath;
 4. if CPP is amended in accordance with plan provisions, a new adoption agreement may be required by Wespath;
 5. the General Conference has the right to terminate CPP at any time in accordance with plan provisions; and
 6. in the event of any discrepancies between this adoption agreement and the CPP Plan Document, the CPP Plan Document shall govern.
-

Section 6 – Adoption

On this _____ day of _____, _____ the undersigned, a duly authorized representative of the Conference, hereby declares the Conference's desire to adopt CPP and hereby certifies that the Conference's appropriate officers or governing board have: 1) authorized the Conference's adoption of CPP as of the Effective Date set forth in Section 1 of this adoption agreement and as set forth herein; and 2) directed the undersigned to execute this adoption agreement on behalf of the Conference.

Printed name of authorized signatory _____ Title _____

Signature of authorized signatory _____ Date _____

Section 7 – Wespath Signatures

Wespath accepts the adoption agreement to sponsor CPP, submitted by the Conference.

By an authorized signatory _____ Date _____

By an authorized signatory _____ Date _____