



# Planning for Your Future Health Benefits

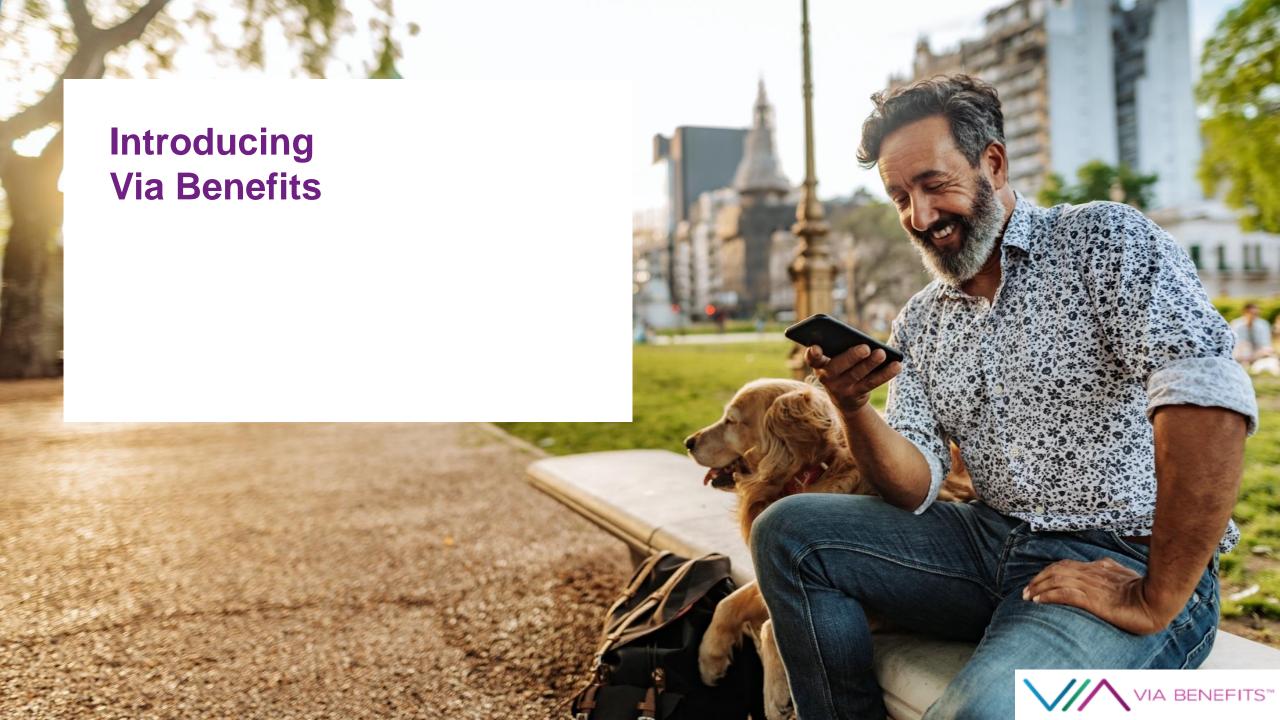


Please kindly hold all questions until the end; we'll have a dedicated Q&A time

#### Here is what we'll cover:

- 1 Introducing Via Benefits
- 2 Medicare Basics
- The Enrollment Process
  - Pre-Enrollment
  - Medicare Assessment
  - Enrollment
  - After You Enroll
- 4 HRA Funding
- 5 Next Steps
- 6 Q&A







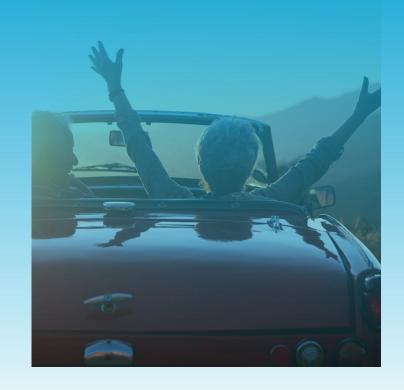
The first and largest private Medicare marketplace



17th

Now in our 17th Enrollment Season

# **Experience That Counts When You Need it Most**





**2.3M** 

We've helped over 2 million retirees



98%

Retirees felt they chose the most effective plan using Via Benefits



#### **Via Benefits Care Team**

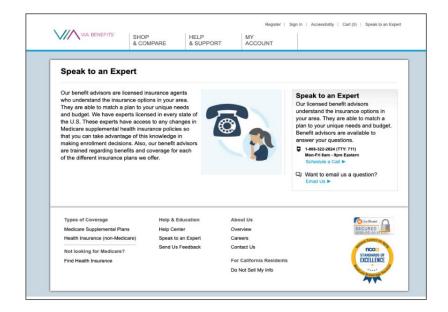




1-866-249-7785 (TTY:711) **Monday - Friday** 8:00am - 7:00pm Eastern







#### my.viabenefits.com/wespath Available 24/7



# **How We Can Help**















#### What is Medicare?



Original Medicare is a health care program run by the federal government, providing your Part A and/or Part B coverage.

- A health insurance program for individuals aged 65 years and older
- Some pre-65 individuals with disabilities
- Those with ESRD (End-Stage Renal Disease) and ALS (Lou Gehrig's Disease)
- Enrollment handled by the Social Security Administration
- Administered by Centers for Medicare& Medicaid Services (CMS)
- Allows you to see any doctor or hospital that accepts Medicare



# **Medicare Part A Financial Gaps**

# Original Medicare Part A you pay:

- 40+ Quarters = Premium-Free
   30-39 quarters \$278 monthly
   < 30 quarters \$506 monthly</li>
- Deductible \$1,600 ⚠ [Re-setting, not annual]
- Hospital Co-Pays
   Days 61-90 \$400 per day
   Days 91-150 \$800 per day



# **Medicare Part B Financial Gaps**

# Original Medicare Part B you pay:

An Income Related Monthly
Adjustment Amount [IRMAA]
may also be incrementally
added, based upon your
IRS-reported income.



- Part B premium of \$164.90 monthly in 2023
- Annual Deductible \$226
- Co-Insurance 20%

of a year-to-year
DECREASE in the
Part B Premium!!!



# **Your Future Coverage**

How Medicare Coverage Works

## **CMS**

### Original Medicare (Parts A & B)



#### **Additional Coverage**



Medicare Advantage with prescription drug
(Part C)

**Protection Plan** 



**Hospital Indemnity** 

OR



Medicare Supplement (Medigap)



Prescription Drug (Part D)

**Protection Plan** 





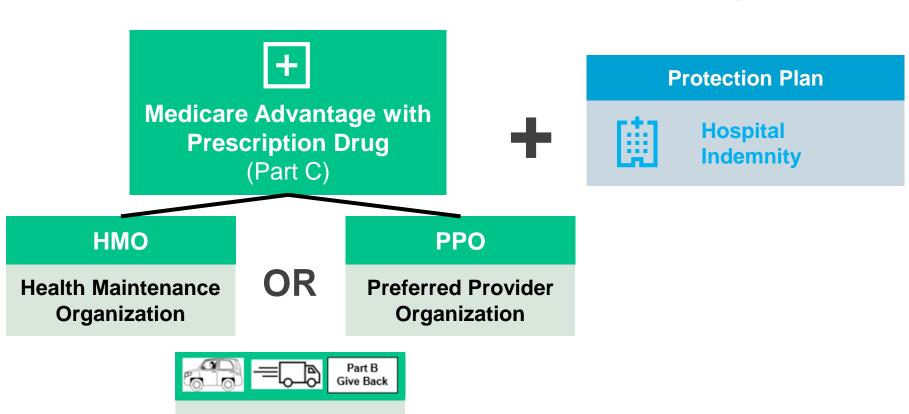
Your current
Collins plan –
the one that's
ending –
resembles a
Medigap plan,
but is a custom
group plan.

# **Your Future Supplemental Coverage Options**

Some MA plans offer Optional Benefits

#### **Medicare Advantage Prescription Drug (MAPD) Plans**

This benefits package = MAPD Plans + Hospital Indemnity





# **Your Future Supplemental Coverage Options**

#### **Medigap Plans**

This benefits package = Medigap and Part D + DVH plan











# Medicare Supplement Insurance (Medigap)

#### Single-Lettered Plans in 47 States [different in MA / MN / WI]

Several states have special GI rules, including CT, NY; MA, ME; CA, OR, IL, ID, NV; WA, MO

	Medicare Supplement Insurance (Medigap) Policies							
Benefits	Α	В	D	G	K	L	M	N
Medicare Part A coinsurance and hospital costs	100%	100%	100%	100%	100%	100%	100%	100%
Medicare Part B coinsurance or copayment	100%	100%	100%	100%	50%	75%	100%	100%
Blood (first 3 pints)	100%	100%	100%	100%	50%	75%	100%	100%
Part A hospice care coinsurance or copayment	100%	100%	100%	100%	50%	75%	100%	100%
Skilled nursing facility care coinsurance			100%	100%	50%	75%	100%	100%
Part A deductible		100%	100%	100%	50%	75%	50%	100%
Part B deductible								
Part B excess charges*				100%				
Foreign travel emergency (up to plan limits)			80%	80%			80%	80%

Medicare- Eligible Before 2020 ONLY				
С	F			
100%	100%			
100%	100%			
100%	100%			
100%	100%			
100%	100%			
100%	100%			
100%	100%			
	100%			

Source: CMS

\* No Excess Charges States - CT, MA, MN, NY, OH, PA, RI, VT

Out-of-Pocket limit in 2023 \$6,940 \$3,470



80%

80%

#### **Medicare & You**

#### **CMS Medicare handbook**



Medicare
& You The official U.S. government Medicare handbook

2023



- Annually updated
- Medigap section

- National
- Just choose the lowest premium for the Medigap letter plan that you want

Note: the medical plans are domestic plans; routine medical care overseas is always on your own.



#### Let's Look at Some Scenarios



# **Medicare Advantage**

- Healthy, not many doctor visits
- Routine care in one geographic area only
- Pay copay or coinsurance

## Medigap

- Many doctor/specialist visits
- Routine care anywhere in the USA that accepts Medicare
- Pay up front higher premium



# **Your Future Supplemental Coverage Options**

#### **Medigap Plans**

This benefits package = Medigap + Part D Prescription plan + DVH plan











# **Prescription Drugs**

#### **5 Tiers of Copays**

Tier 1 – Preferred generic

Tier 2 – Non-preferred generic

Tier 3 - Preferred brand

Tier 4 – Non-preferred brand

Tier 5 – Specialty drugs

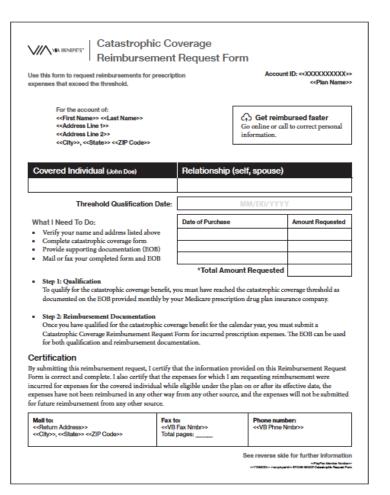


# **Medicare Prescription Drug Coverage 2023**

**Participant Pays Total Cost** Deductible \$0-\$505 Full retail until deductible is met Initial Copays for your plan coverage \$4,660 (25%) Coverage \$7,400 **Coverage Gap** 25% for Brand Name 70% manufacturer 25% for Generics (only 25% will reach) discounts count towards TrOOP **\$4.15** for Generics, **\$10.35** for Special **Catastrophic Coverage** Brand Name or 5% coinsurance CatRx (only 4% will reach) **Benefit** (whichever is greater)

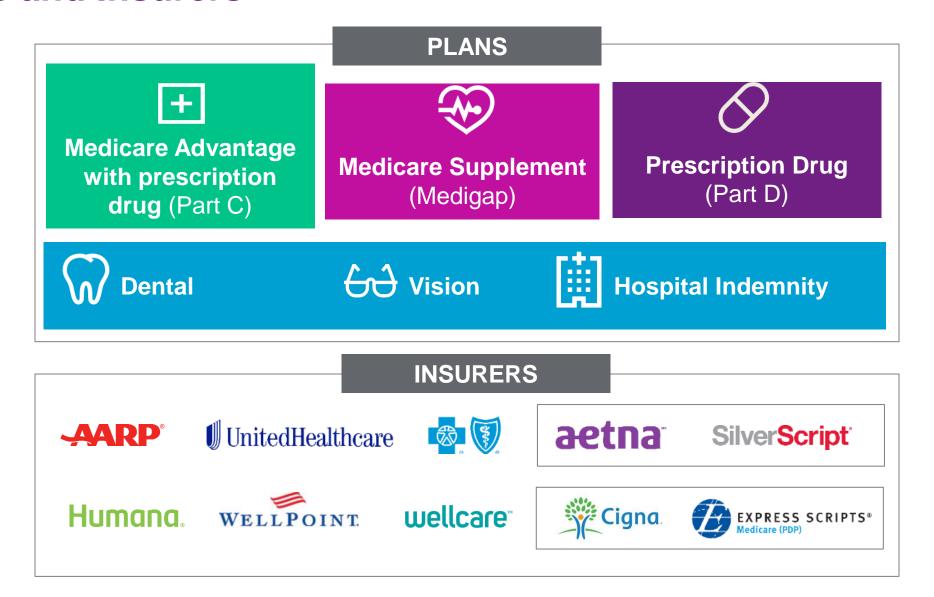
# Catastrophic Coverage Special Payments

- Additional level of benefit for participants with high drug costs
- More information about this benefit will be included in your Via Benefits Guide to Reimbursement





#### **Plans and Insurers**







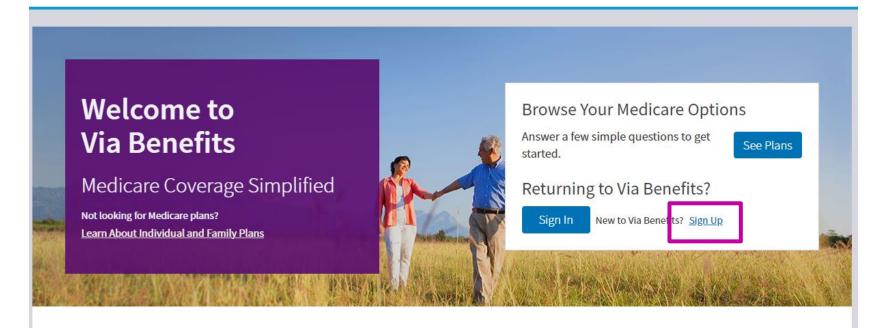
# **Set Up Your Online Account**

#### my.viabenefits.com/wespath





**≡** Menu



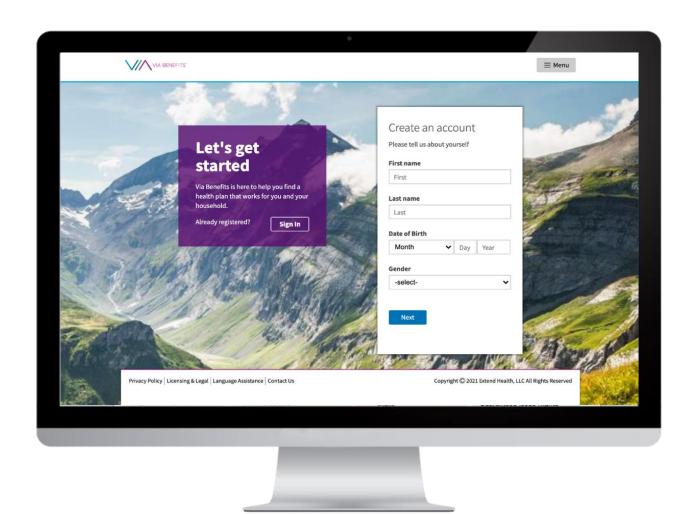
#### Simplifying the Health Insurance Shopping Experience

Get health coverage that's tailored to your specific needs and budget by using Via Benefits Insurance Services to quickly find, learn about, and compare plans. Shop with confidence knowing you have the backing of Via Benefits' online tools, world-class customer service, licensed benefit advisors, and comprehensive knowledge of the health coverage market.

We've already helped over two million people make better, more informed health insurance decisions, and we can help you too!

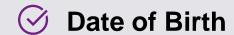


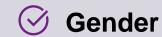
#### **Multi Factor Authentication**



#### You'll be asked for:









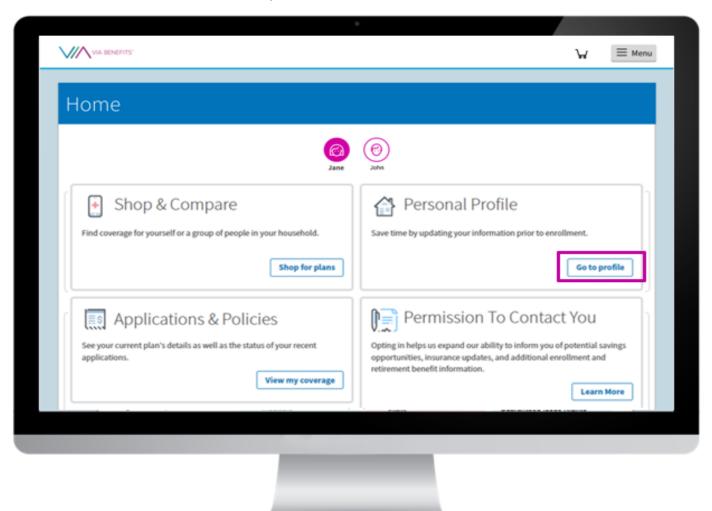
#### For the security code:

A phone number to text or call with a verification number you'll enter back here online.



#### **Create a Via Benefits Profile**

Select "Go to profile" and enter your household information and health information





#### **Create a Via Benefits Profile**





For step by step instructions:

Watch our video

"Create a Via Benefits Profile" found at

my.viabenefits.com/wespath



# **Granting Caregivers' Permission**

#### Establish permission for a family member or trusted friend to help you

Financial Power of Attorney (POA)

Allows a representative to take action on your behalf and make decisions

Authorization to Release Personal Information (Full)

Allows a representative to take action on your behalf

Authorization to Release Personal Information (Limited)

Allows a representative to get information only







#### **Medicare Assessment**

#### Get ready for the assessment



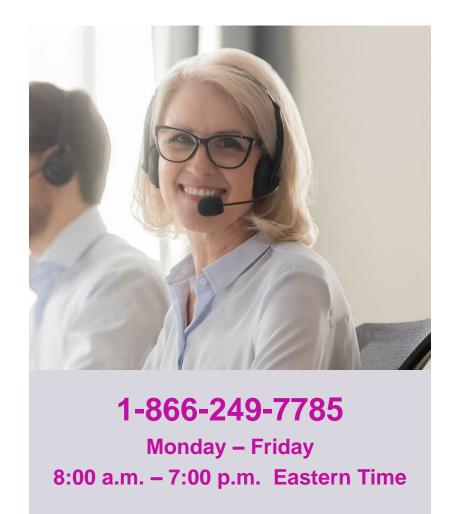


Your time is valuable. Go online and take these steps to maximize your time.



#### **Call Our Via Benefits Care Team**

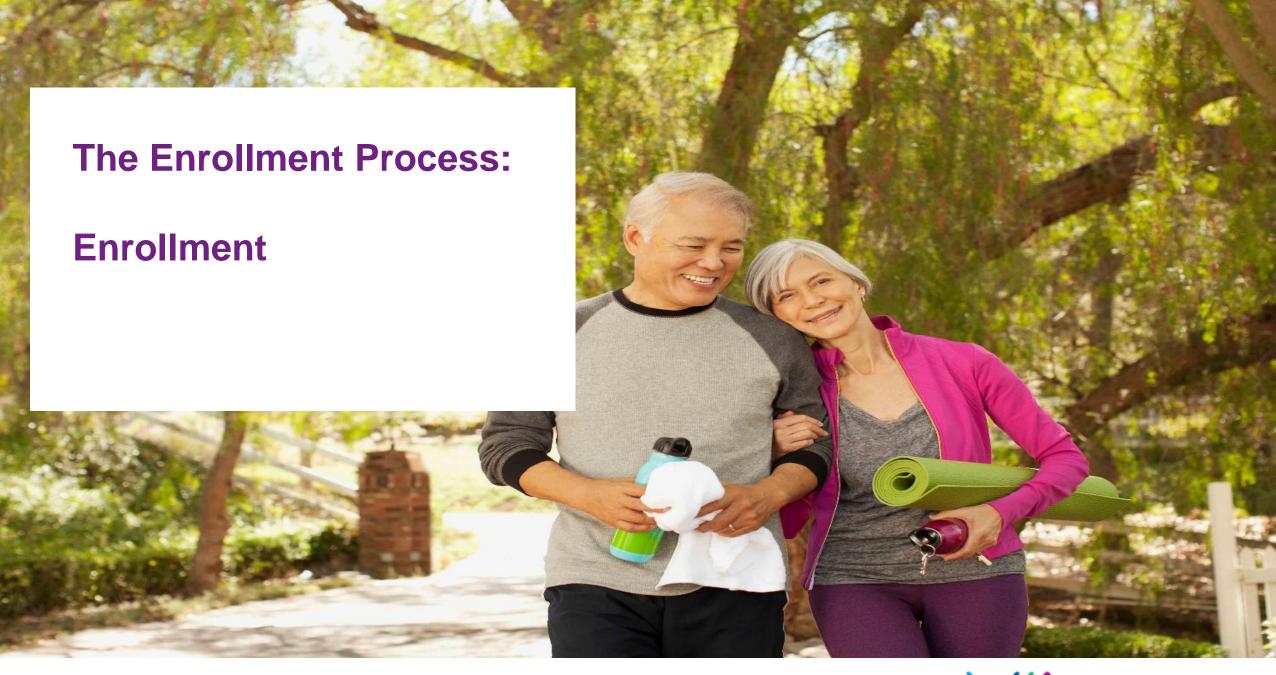
#### **Medicare Assessment**



#### **During your assessment we'll:**

- Verify your profile, if needed
- Talk about your coverage needs
- Evaluate different medical plan types: Medicare Advantage, Medicare Supplement, and Part D prescription drug plans
- Make a plan type recommendation
- If enrolling by phone, schedule an enrollment appointment
- If enrolling using the Via Benefits website, appointments are not needed







# Ready to Enroll

#### **Enroll by phone**



Call at your appointment time during the enrollment window



A member of the care team will help you review and enroll in a plan



Identity is voice-verified



Disclaimers are read to you



With your permission, a friend or family member may join the call

After you select your plan, allow up to 45 minutes to complete your application



45 min.

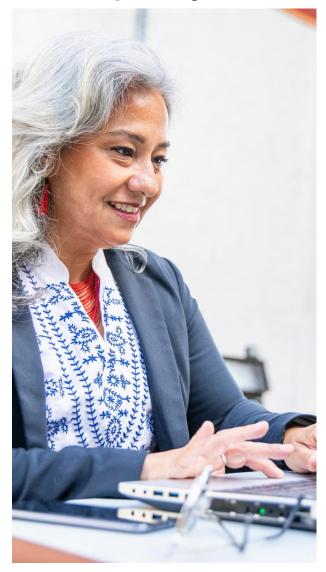
We do offer 24/7 online enrollment capability for about 93% of the plans that we represent, but feel free to just schedule the telephone enrollment appointment – our licensed benefit advisor would be happy to do all the work for you!

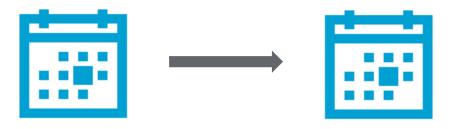


<sup>\*</sup> Have your cell phone fully charged!

# **Enroll During Your Preferred Enrollment Window**

You'll have priority access to a licensed benefit advisor





February 6, 2022 — February 17, 2022

In all cases enroll before March 31<sup>st</sup> in order to have an April 1<sup>st</sup> effective date for new coverage going forward.

- Schedule an appointment
- Call at your scheduled day and time (we can't call you for enrollments)
- 1-866-249-7785 | TTY: 711 8:00 a.m. until 7:00 p.m. Eastern Time







#### **Post-enrollment Communications**

- Selection Confirmation Letter
  - this will confirm your plan choices
- Communications from your confirmed insurance carrier
  - you will receive a packet with your new insurance cards and information about your new plan benefits
- Information about your new funding account, if applicable





Visit: my.viabenefits.com/wespath
Watch our video "Welcome to Via Benefits"





# Health Reimbursement Arrangement (HRA)

Per the IRS: You Pay First, Then Get Reimbursed





Wespath will make an annual contribution to your HRA

#### **Tax-free account**

Used to reimburse you for eligible post-tax health care expenses

Your HRA funding will be available: April 1, 2023
[Pro-Rated this year to 9 months]
Unused funds will roll over



#### **Get reimbursed**

For eligible medical, prescription drug, dental, & vision plan premiums (even Part B & LTC premiums); as well as eligible OOP healthcare expenses



# If Eligible for an HRA

#### Via Benefits Reimbursement Guide

- Contains all necessary instructions on how to use your HRA, including setting up direct deposit, use of the mobile app, and filing claims for reimbursement
- Should arrive within two weeks of the date your new coverage begins

#### To Qualify for your Funding

- Enroll in a medical plan through Via Benefits by March 31<sup>st</sup>, 2023 to have access to your HRA
- You no doubt may get solicited by other vendors; you must remain enrolled through Via Benefits to continue to have access to your HRA



Health Reimbursement Arrangement (HRA)





# Ready, Let's Go!

<b>≣</b> Pre-Enrollment							
<ul> <li>Create a Via Benefits Profile at my.viabenefits.com/wespath</li> <li>Include providers, prescriptions, pharmacy</li> <li>Add email address and update preferences</li> <li>Call us at 1-866-249-7785 and complete your Medicare assessment</li> <li>Schedule your enrollment appointment either during the call or online</li> </ul>	Help Videos Visit: my.viabenefits.com/wespath Under the headline of Videos view: ☐ Intro to Via Benefits ☐ Create a Via Benefits Profile						
<b>☑</b> Enrollment							
<ul> <li>Call us at your scheduled appointment time during your preferred enrollment window [Feb 6– Feb 17]         <ul> <li>but in all cases no later than March 31st.</li> </ul> </li> <li>Enroll using the Via Benefits website any time.</li> </ul>	Help Videos Visit: my.viabenefits.com/wespath  ☐ Prepare to Enroll ☐ Shop and Enroll Using Via Benefits						
Enrollment Continues							
☐ Watch for communications about your new coverage	Help Videos Visit: my.viabenefits.com/wespath  ☐ Welcome to Via Benefits						



Go online now to set up your profile and schedule your enrollment appointment!

my.viabenefits.com/wespath

1-866-249-7785

Monday – Friday 8:00 a.m. – 7:00 p.m. ET

**Thank You!** 



