U.S. Secretary of State John Kerry U.S. Department of State 2201 C Street NW Washington, DC 20520

June 19, 2013

Dear Secretary Kerry,

More than 1,250 garment workers have been killed in the Tazreen fire, the Rana Plaza building collapse, and several other garment industry disasters in Bangladesh since last November. Fortunately, there is a solution to help put an end to horrors like these that have plagued Bangladeshi garment workers for twenty years.

The solution is the Accord on Fire and Building Safety in Bangladesh, which now has fifty signatories, representing brands and retailers from a dozen countries, with presence in more than 1,000 factories in Bangladesh. However, only five of these are U.S. companies, Abercrombie & Fitch, PVH (owner of Tommy Hilfiger and Calvin Klein), Sean John Apparel, Scoop NYC, and Zac Posen.

As U.S. labor, human rights organizations, religious groups, responsible investors, and other concerned organizations, we urge you to publicly support the Accord on Fire and Building Safety in Bangladesh, and to call on U.S. brands and retailers to sign on immediately. The actions of U.S. companies abroad are inevitably seen as an expression of the values that the country holds. Making a clear commitment to workers' safety and rights and transparency, as the Accord does, would send the right message about U.S. concerns.

The Accord is a legally-binding agreement between the companies and the IndustriALL Global Union, the UNI Global Union, and Bangladeshi unions. It includes all of the components essential to be effective: independent safety inspections with public reports, mandatory factory building renovations, the obligation by brands and retailers to underwrite the cost of repairs, and a vital role for workers and their unions in protecting their own safety.

The Accord is a significant departure from companies' non-binding and confidential social compliance programs that sideline workers and trade unions, and have failed to protect workers from mortal workplace dangers. It will succeed in protecting workers when major U.S. brands and retailers join the program.

The Accord enjoys widespread support, including among U.S. Representatives and Senators, the European Parliament, the United Nations, and the International Labour Organization.

Finally, we believe it is in the interest of the U.S. government and, in fact, all Americans to have U.S. companies not only step up to accept their responsibilities in the wake of this

tragedy, but also to be seen as leaders in developing effective assurances for worker safety going forward. This is essential if the Bangladeshi garment industry is to be a path to both economic and human development for Bangladesh, a critical ally for the U.S. in the region.

We will very much appreciate your prompt attention to this important matter. For more information, please visit http://laborrights.org/safetyaccord or contact Judy Gearhart (judy@ilrf.org, 202-347-4100 x106).

Sincerely,

## National and international organizations

AFL-CIO

**Amalgamated Transit Union** 

American Federation of Teachers

Amnesty International USA

**Aquinas Associates** 

Avaaz

Bernardine Franciscan Sisters

Calvert Investment Management, Inc.

Change to Win

Citizens Trade Campaign

Clean Clothes Campaign

Coalition of Labor Union Women

Congregation of St. Joseph

Communications Workers of America

Corporate Action Network

Dominican Sisters of Hope

Ethix Ventures Inc.

Everence Financial and the Praxis Mutual Funds

Fair World Project

First Affirmative Financial Network

Friends Fiduciary Corporation

Global Exchange

Green America

Interfaith Center on Corporate Responsibility

International Association of Machinists and Aerospace Workers

International Brotherhood of Teamsters

**International Labor Rights Forum** 

Jessie Smith Noyes Foundation

Jobs with Justice/American Rights at Work

Maryknoll Fathers and Brothers

Maryknoll Office for Global Concerns

Mercy Investment Services, Inc.

National Consumers League

Natural Investments Llc

Organic Consumers Association

Oxfam America

Portfolio 21

Presbyterian Church (USA)

Public Citizen's Global Trade Watch

Robert F. Kennedy Center for Justice & Human Rights

Servants of the Paraclete

Service Employees International Union

Sisters of Mercy of the Americas Institute Justice Team

Social(k)

Society of the Holy Child Jesus, American Province

SumOfUs

Sustainable Equity Value Ltd

SweatFree Communities

The Pension Boards-United Church of Christ, Inc.

The Sustainability Group of Loring, Wolcott & Coolidge

Unitarian Universalist Service Committee

**UNITE HERE** 

United Electrical, Radio and Machine Workers of America (UE)

United Food and Commercial Workers

United Methodist Church, General Board of Church and Society

**United Steelworkers** 

United Students Against Sweatshops

**United Workers Congress** 

Veris Wealth Partners

Wespath Investment Management

Worker Rights Consortium

Workers United (SEIU)

**Xaverian Brothers** 

## State/local/regional organizations

Administrative Team, Sisters of St. Francis of Assisi

Benedictine Sisters, San Antonio, Texas

Benedictine Sisters of Atchison, Kansas

Benedictine Sisters of Baltimore, Maryland

Bernardine Franciscan Sisters from Reading, Pennsylvania

**CODEPINK State of Maine** 

Congregation of Sisters of St. Agnes, Fond du Lac, Wisconsin

Diocese of Springfield, Illinois

Dominican Sisters of Houston, Texas

Dominican Sisters of Springfield, Illinois

El Frente Auténtico del Trabajo

Food AND Medicine

Franciscan Sisters of Little Falls Justice Commission, Minnesota

Labor-Religion Coalition of New York State

Leadership Council of the Sinsinawa Dominicans

Lehigh Valley Gas Truth

Lighthouse Hospice

Linda Jacobs Financial Services

Maine AFL-CIO

Maine Green Independent Party

Maryland Province of the Society of Jesus

Massachusetts Interfaith Worker Justice

Massachusetts Jobs with Justice

Midwest Coalition for Responsible Investment

Minnesota Fair Trade Coalition

New England Jewish Labor Committee

New England Province of the Society of Jesus

New York Province of the Society of Jesus

North East Scotland Pension Fund

Northwest Coalition for Responsible Investment

OLLU Center for Women in Church and Society

Peace & Justice Center of Eastern Maine

Power in Community Alliances (PICA)

Sisters of Charity of New York

Sisters of Charity of Saint Augustine

Sisters of Charity of the Blessed Virgin Mary

Sisters of Providence – Mother Joseph Province Leadership Team

Sisters of Saint Joseph of Chestnut Hill, Philadelphia

Sisters of St. Dominic of Blauvelt New York

Sisters of St. Francis of Dubuque, Iowa

Sisters of St. Francis of the Holy Cross

Sisters of St. Francis pf Philadelphia

Sisters of St. Francis, Rochester, Minnesota

Sisters of St. Joseph of Carondelet – St. Louis Province

Sisters of the Holy Cross Congregation Justice Committee, Notre Dame, Indiana

Sisters of the Humility of Mary

Sisters of the Order of St. Dominic

Sisters of the Presentation of the BVM, Aberdeen, South Dakota

Socially Responsible Investment Coalition

The Sisters of St. Joseph of Springfield, Massachusetts

cc: Robert Blake, Assistant Secretary of State for South and Central Asian Affairs,

US Department of State

Dan Mozena, US Ambassador to Bangladesh

Karen Hanrahan, Deputy Assistant Secretary, Bureau of Democracy, Human Rights and Labor, US Department of State

Barbara Shailor, Special Representative for International Labor Affairs, US Department of State