



Annual Election Begins Today: November 2-17

The time is here to select your 2023 HealthFlex benefits, choose who you will cover and elect health account contributions.

IMPORTANT REMINDERS:

- Make your elections and access decision tools like ALEX® Benefits Counselor at
 <u>BenefitsAccess.org</u>. If you log into BenefitsAccess.org and do not see an Annual Election
 banner across the top of the screen, please go to <u>benefitsolver.com</u> to make your 2023
 elections. When you register at benefitsolver.com, use company key **gbop**.
- Use ALEX Benefits Counselor to get personalized recommendations for HealthFlex plans and health account contributions.
- Visit the new <u>Annual Election informational website</u> to learn more about your medical, dental and vision coverage options. While there you can access the OptumRx drug pricing tool to estimate prescription drug costs in each HealthFlex plan.
- If you don't make any elections, the individual(s) enrolled in health benefits in 2022 will be enrolled in your plan sponsor's default plan(s) for 2023. You will have no personal Health Savings Account (HSA) or Flexible Spending Account (FSA) contributions if you don't make elections.*
- Call the Annual Election Support Team at 1-844-688-1375 for help making your 2023 elections.

*After Annual Election, you can only make new FSA elections if you experience a qualifying "change of status" event, such as marriage, divorce, death of a spouse, birth/adoption of a child, or loss of spouse's health coverage. You can start contributing to an HSA after Annual Election without a "change of status" event.

Harness the Power of an HSA

Learn about the benefits of plans paired with HSAs (the H1500, H2000 and H3000) in next week's webinar. These plans can reduce the cost of insurance each month and they allow you to build up funds for future health care expenses.

Wednesday, November 9 11:00 a.m., Central time

REGISTER NOW!

The webinar will be recorded and available at the new <u>Annual Election informational</u> <u>website</u>. You also can watch our "Making the Best Choice for You" webinar.

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