



Sustainable Investment Strategies

Working to help support the creation
of a sustainable global economy

Our framework of *Invest—Engage—Avoid* drives our activities



Invest

We invest in companies that demonstrate meaningful social and environmental impact to seek higher returns



Engage

We actively engage companies and policymakers by urging them to adopt sustainable practices and policies



Avoid

We avoid certain investments due to ethical exclusions or because they pose excessive sustainability-related financial risks



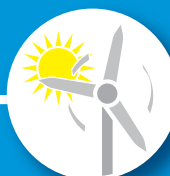
Sustainable investment approach
covers nearly **\$26 billion** in assets



Making our
voice heard by
voting proxies **at**
over 3,700 global
companies



Over **\$2.1 billion** dedicated
to positive social purpose
investments including over
53,000 affordable
housing units in the U.S.



\$2.9 billion
invested in companies
worldwide providing
low-carbon solutions



Over **\$1.5 billion**
allocated to
women and/or
minority-owned
asset managers

Wespath Benefits and Investments (Wespath) implements the sustainable investment strategies for investment funds made available through it and its subsidiaries, including Wespath Institutional Investments.

Data as of December 31, 2024; \$2.1 billion PSP figure reflects cumulative investments since 1990.