

Contribution Election—Horizon 401(k) Plan (Horizon)

Part 1 – Participant Information

Name _____ Social Security # (last 4 digits) ____ _

Mailing address _____ Primary phone # () _____

_____ E-mail _____

Country of citizenship _____ Clergy Lay Bishop

Part 2 – Maximum Contribution Amount

The Horizon 401(k) Plan is subject to contribution limits under the Internal Revenue Code. Your total before-tax and Roth contributions for the year to Horizon (and any other qualified retirement plans) cannot exceed the lesser of your compensation or the annual limit (\$19,000 for 2019). For this purpose, compensation does not include the value of any parsonage or housing allowance that is excluded from your taxable income. If you are age 50 or older by December 31, your total before-tax and Roth contributions are subject to a higher limit (\$25,000 for 2019).

Your total before-tax and Roth contributions (but not including “catch-up” contributions), plus any plan sponsor contributions to Horizon (and any other qualified retirement plan sponsored by your plan sponsor), cannot exceed your compensation for the plan year or \$56,000 (for 2019), whichever is less. For this purpose, compensation does not include the value of any parsonage or housing allowance that is excluded from your taxable income.

Part 3 – Before-Tax Contribution

Indicate the dollar amount or percentage that you elect to have withheld from your compensation and contributed to Horizon. For this purpose, compensation includes the value of any parsonage or housing allowance. Note that your compensation will be reduced before withholding taxes are calculated. At the time of distribution from Horizon, your before-tax contributions and earnings are taxable. Maximum contribution amounts are outlined in Part 2.

Choose one:

- Percentage of compensation:** _____% of compensation
- Dollar amount:** \$_____ per month (cannot exceed your monthly compensation)
- I elect **not** to make before-tax contributions

(over)

Part 4 – Roth Contribution

Indicate the dollar amount or percentage that you elect to have withheld from your compensation and contributed to Horizon. Maximum contribution amounts are outlined in Part 2. For this purpose, compensation includes the value of any parsonage or housing allowance.

Your compensation will be reduced after withholding taxes are calculated. At the time of distribution from Horizon, your Roth contributions are non-taxable and earnings are non-taxable if your distribution is qualified. Please see the *Roth Contribution Guide* for more information about tax implications of Roth account distributions.

Choose one:

- Percentage of compensation:** _____ % of compensation
- Dollar amount:** \$ _____ per month (cannot exceed your monthly compensation)
- I elect **not** to make Roth contributions
-

Part 5 – Participant Signature

You cannot withdraw contributions from Horizon unless you have a financial hardship as defined under Horizon, attain age 59½, are disabled as defined under Horizon, retire, terminate employment and/or terminate your relationship with the annual conference.

Requested effective date of this contribution _____

This agreement will remain in effect with your current plan sponsor until you complete a new form.

Signature _____ Date _____

Part 6 – Acceptance by the Plan Sponsor/Salary-Paying Unit

Effective date of this contribution _____ 1, 20____.

This date must be the first day of a month on or after the participant signed this form.

Plan sponsor name _____ Employer # _____

Plan sponsor address _____ Phone # (____) _____

Authorized representative _____ Title _____

Authorized signature _____ Date _____

Please complete this form and send it by:

- E-mail (scanned copy) to prcwebteam@wspath.org, or
- Fax to 1-847-866-5195, or
- Mail to Wespath Benefits and Investments:
1901 Chestnut Avenue, Glenview, IL 60025

The plan sponsor/salary-paying unit should keep the original form for its payroll records.