Frequently Asked Questions: New Contribution Remittance Model

Q: Why is Wespath making this change?

A: Wespath is standardizing the process for billing and remittance of contributions. This change will allow Wespath to direct bill and collect contributions from the plan sponsor. This process will align the way UMPIP and/or the proposed *Compass* plan are billed, with the way conferences bill their churches today for CRSP, CPP and HealthFlex.

In the proposed *Compass* plan, each conference will be the plan sponsor and responsible for remitting employer and employee contributions to Wespath. We will bill contributions for this proposed plan to the conferences and debit both plan sponsor and clergy participant contributions from the conference account. Each conference will bill the churches to collect the participant contribution.

The new contribution remittance model will be easy for churches to understand and manage while at the same time provide conferences more control—ensuring contributions are made on time and at the same time for all participants.

To help prepare for the future implementation of the proposed *Compass* plan, Wespath is offering conferences an opportunity to be a part of a Pilot.

Q: What are the benefits of the new contribution remittance model?

A: The new model provides mutual benefits for the following stakeholders:

- **Conferences:** Oversight of all clergy benefit contributions and premiums; streamlined administration of Automatic Features
- **Churches:** A standardized payment method for all obligations; minimized impact of knowledge loss when staff transitions
- **Participant:** Equitable account balances among peers
- **Wespath:** Adherence to secure and sustainable financial practices; increased efficiencies following industry best practices

Q: Who do I contact if I'm interested in the Pilot?

A: Contact your Client Relationship Manager or Client Service Manager

Q: When is the last date I can participate in the Pilot?

A: May 2022

Q: What if I do not want to participant in the Pilot?

A: You can choose not to participate in the Pilot, however, if the *Compass* plan is adopted and implemented, conferences will still be required to remit plan sponsor and participant contributions to Wespath. Wespath will not bill the churches for the proposed *Compass* plan.

May 2021 System Enhancements

Q: When will UMPIP contribution elections be retained in the system?

A: If the conference is the plan sponsor, UMPIP contribution elections will be retained when a service change is entered on or after May 1, 2021 in BAP to move a participant from a single appointment to another single appointment within the same conference.

Q: When will UMPIP contribution elections NOT be retained in the system?

A: UMPIP contribution elections will NOT be retained when:

- UMPIP is sponsored by the conference and a service change is entered to move a participant from a multiple appointment to a single appointment, from a multiple appointment to a multiple appointment or from a single appointment to a multiple appointment.
- UMPIP is sponsored by the church and a service change is entered to move a participant from one church to another church.

Q: If the contribution election is being retained, will the participant need to complete a new UMPIP Contribution Election Form at the new church appointment?

A: If the participant would like to keep the retained contribution election, they would NOT need to submit a new election form. They only need to submit a new form if they want to make a change.

Q: If our conference sponsors Automatic Enrollment will the contribution election be retained?

A: The participant's contribution election will be retained. Automatic Enrollment will only apply to new hires.

Q: If our conference sponsors Automatic Escalation, will participants who have their elections retained be escalated?

A: Participants who have their elections retained will still be escalated if Automatic Escalation is sponsored.

Q: Will the Salary Paying Unit and the participant be informed that the contribution election has been retained?

A: A notice will be sent to the Salary Paying Unit and the participant to inform them that the contribution election has been retained.

Q: Our conference generates payroll for 250 churches. Can the information be sent to the conference office as well as the participant and Salary Paying Unit?

A: The conference can view retained contribution election details in the BAP Active Participants Report.

Q: Does Contribution Management reflect adjustments for retroactive changes that impact UMPIP contribution elections?

A: As of May 2021, Contribution Management will reflect adjustments to UMPIP contribution elections that are a result of retroactive increase to compensation or contribution elections made in BAP for the billing month.

Q: Which report should I use to obtain monthly contribution activity details for participants?

A: The Contribution Activity report in BAP can be used to obtain monthly contribution activity details, from current year to three prior years, for participants. In addition to contribution amounts, you can also choose to include billed amounts in this report. This report can be pulled by:

- Posted date – date the contribution posted to the participants account or
- Origination date – contribution remittance date (month/year when contribution is billed)

Q: Which report should I use to obtain annual contribution activity details for participants?

A: The Contribution Activity – Total by Year Report can be used to obtain annual contribution activity details by year, for five years prior to current year, for participants.

Q: How can I use the Future Dated Events Report?

A: The Future Dated Events Report can be used to view details about active future dated events before the effective date. The following types of future dated events are included in this report:

- Membership
- Service
- Compensation
- Plan Enrollment

If you have any questions about the changes, please contact your Client Relationship Manager or Client Service Manager.

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