

# HealthFlex

Plan Changes Coming 2027



## What's Changing

2026

**6 Medical/Behavioral Health/Rx Plans**

H2000 H2500 H5000 C2000 C3000 B1000

*Health Account Employer Contributions*

HSA Plans		
H2000	H2500	H5000
\$1,000 for 1 person \$2,000 for > 1 person	\$250 for 1 person \$500 for > 1 person	None

HRA Plans		B1000
C2000	C3000	B1000
\$1,000 for 1 person \$2,000 for > 1 person	\$250 for 1 person \$500 for > 1 person	None

2027

**4 Medical/Behavioral Health/Rx Plans**

H2000 H5000 C2000 B1000

*Health Account Employer Contributions*

HSA Plans	
H2000	H5000
\$500 for 1 person \$1,000 for > 1 person	None

HRA Plans	B1000
C2000	B1000
\$500 for 1 person \$1,000 for > 1 person	None

## Why It's Changing

Simplified plan options for ease of understanding and use

Unique value for each plan offering

Encourage use of tax-advantaged health accounts

### More Info Coming This Fall

You'll have the opportunity to learn more about 2027 plan changes later this year. Wespath will offer an educational webinar, plan comparisons and other materials to help you prepare for Annual Election.