

November 2023 Investment Report

Highlights

- Stocks and bonds both rallied during the month of November with every sector having positive returns except energy, which was hurt by the decrease in oil prices.
- The S&P 500 Index of U.S. stocks gained 9.1%, while non-U.S. stocks, represented by the MSCI ACWI ex-U.S. IMI, also returned 9.1% this month. The Bloomberg U.S. Aggregate Bond Index increased 4.5%.
- The U.S. Federal Reserve's preferred measure of inflation, the Core Personal Consumption Expenditures (PCE) Price Index, rose 0.2% in October and 3.5% year over year.
- In November U.S. employers added 199,000 non-farm jobs in and the unemployment rate decreased to 3.7%. This indicates the labor market may be cooling but is resilient.
- The Fixed Income Fund and Inflation Protection Fund outperformed their respective benchmarks this
 month while the U.S. Equity Fund, International Equity Fund, and Multiple Asset Fund underperformed
 their benchmarks.

Monthly Overview

Equities and Fixed Income Rally

Equity and fixed income markets significantly increased in November. The S&P 500's 9.1% return was its largest monthly return since July 2022, while the Bloomberg U.S. Aggregate's monthly return was its largest since May 1985. The Fed's decision to hold rates steady in November and continued easing of inflation have led investors to believe that there will be a soft landing for the economy and rate cuts in the next year. Strong third quarter corporate earnings further contributed to strong equity returns in November. Growth stocks, measured by the Russell 3000 Growth Index, grew 10.8% and outperformed value stocks, measured by the Russell 3000 Value Index, which returned 7.6%. The Bloomberg Commodity index declined 2.2% due to the decrease in prices for oil and natural gas. Energy was the only equity sector that fell in November.

Economic Update

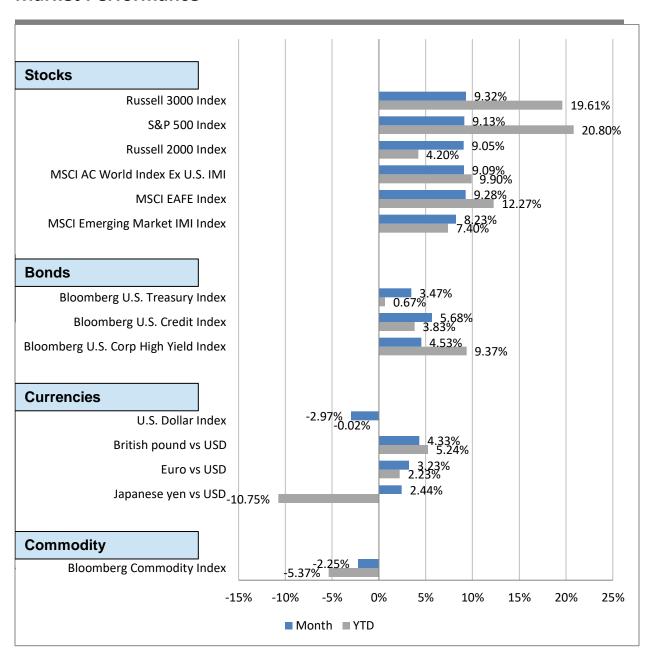
U.S. real Gross Domestic Product (GDP) grew at an annual rate of 5.2% in the third quarter, according to the second estimate from the Bureau of Economic Analysis, beating economists' predictions. The Consumer Price Index decreased to 3.2% year over year while the core PCE Price Index, the Fed's preferred measure of inflation, dipped to 3.5%. These two inflation measures show that inflation is getting closer to the Fed's 2% inflation target.

Turmoil at OpenAl

OpenAI, the company that accelerated the artificial intelligence craze a year ago by releasing ChatGPT, fired Sam Altman, its CEO and cofounder, on Nov. 17. The board explained that communication issues and balancing innovation with safety led to Altman's dismissal. The news was met with surprise, confusion and anger. Employees threatened to resign while investors, the largest being Microsoft, pushed to have Altman reinstated as CEO. On Nov. 20, Microsoft announced Altman and Greg Brockman, the former OpenAI president and cofounder, would join Microsoft. OpenAI agreed on Nov. 22 to reinstate Altman as CEO with an entirely new board with Microsoft in an observer role.

Sources: Associated Press, Bureau of Economic Analysis, Bureau of Labor Statistics, Wall Street Journal, Bloomberg, and FactSet.

Market Performance



Source: FactSet, as of November 30, 2023.



2%

1%

Nov-22

Fed Funds Rate (Right)

0% **Nov.**

103.5



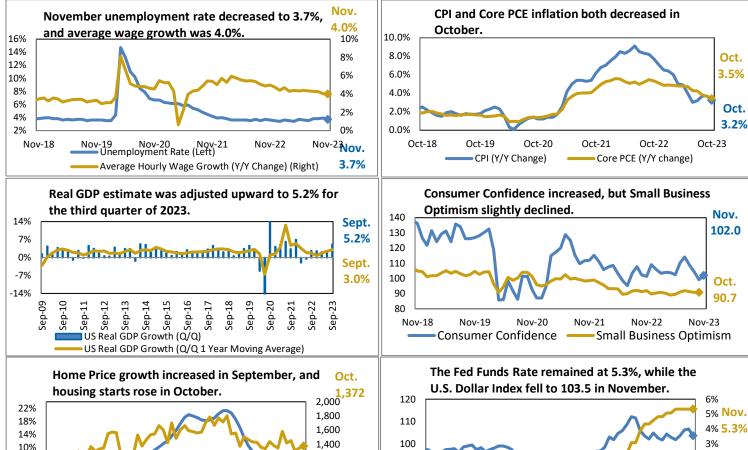


Chart of the Month

Oct-19

10%

6%

2%

Oct-18

-2%

In November, the S&P 500 returned 9.1%, its fourth largest monthly return in the last 10 years, and the Bloomberg U.S. Aggregate Bond Index rose 4.5%, its largest since 1985.

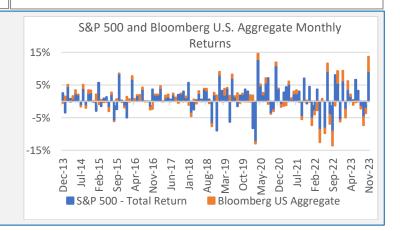
Oct-21

S&P/Case-Shiller 20 City Home Price (Y/Y change) (Left)

Oct-20

Housing Starts, SAAR, (Thous Units) (Right)

- This month's combined stock and bond rally was the second biggest over the last 10 years, only behind April 2020, as measured by summing the return of these two indices.
- Technology, real estate and consumer discretionary were the leading sectors, all returning 11% or more.
- Bond prices increased as yields, especially longer yields, decreased due to investors expecting rate cuts in 2024.



Source: FactSet, U.S. Bureau of Labor Statistics, The Conference Board, Federal Reserve Bank of St. Louis, Bureau of Economic Analysis, National Association of Realtors, U.S. Census Bureau, S&P Global, Bloomberg, Redfin.

^{1,200} Sept.

3.9%

1,000

Oct-23

Oct-22

90

80

Nov-19

Nov-20

U.S. Dollar Index (Left)



Investment Fund Review (Net-of-Fees Performance)i

Equity Funds

U.S. Equity Fund

Fund	November	YTD
U.S. Equity Fund	8.29%	15.15%
Russell 3000 Index	9.32%	19.61%
Difference (percentage points)	-1.03	-4.46

- During the month, the fund underperformed its benchmark mainly due to allocations to private equity and
 private real estate investments that typically lag the public market when a strong rally occurs. Additionally, the
 fund's strategic underweight to mega-tech companies detracted from benchmark-relative performance.
- Year to date, the fund's holdings in private markets and an underweight to strong performing mega-tech
 growth companies were key detractors from relative performance. To a lesser extent, the fund benefited from
 active managers' investments, particularly growth-oriented strategies, and excluding certain stocks in
 accordance with Wespath's Investment Exclusions policies (described here).

International Equity Fund

Fund	November	YTD
International Equity Fund	8.43%	7.08%
MSCI ACWI ex U.S. Investable Market Index (Net)	9.09%	9.90%
Difference (percentage points)	-0.66	-2.82

- During the month, the fund benefited from the majority of active strategies outperforming their respective benchmarks; however, the fund ultimately underperformed its benchmark due to poor performing private equity and private real estate investments.
- Year to date, the fund underperformed its benchmark. Active managers' underperformance is primarily
 attributable to investments in the emerging markets and investments in companies best positioned to benefit
 from the transition to a low-carbon economy.



U.S. Equity Index Fund

Fund	November	YTD
U.S. Equity Index Fund	9.34%	19.65%
Russell 3000 Index	9.32%	19.61%
Difference (percentage points)	+0.02	+0.04

• The U.S. Equity Index Fund is a passively managed fund designed to closely match the fund benchmark, less fees and expenses. During the month and year to date periods, certain stocks excluded in accordance with Wespath's Investment Exclusion policies (described here) positively impacted relative performance.

Fixed Income Funds

Fixed Income Fund

Fund	November	YTD
Fixed Income Fund	4.37%	4.25%
Bloomberg U.S. Universal (ex MBS) Index	4.29%	2.77%
Difference (percentage points)	+0.08	+1.48

- For November, the core plus manager's issue selection contributed positively to the fund's benchmark-relative
 performance. Additionally, the overweight allocation to emerging market debt also contributed. The
 overweight allocation to Agency CMBS detracted from benchmark-relative performance.
- Year to date, the overweight allocation to, and issue selection within, emerging market debt had the biggest
 positive impact on the fund's strong benchmark-relative performance. The overweight allocation to high yield
 bonds also meaningfully contributed. The overweight allocation to, and issue selection within, investment
 grade corporate credit; allocations to global bonds; and Wespath's Positive Social Purpose Lending program
 also helped.



Extended Term Fixed Income Fund

Fund	November	YTD
Extended Term Fixed Income Fund	7.25%	1.67%
Bloomberg U.S. Government/Credit Long Term Index	9.89%	-0.72%
Difference (percentage points)	-2.64	+2.39

- The fund had a policy of maintaining a lower sensitivity to interest rate movements until the 30-year U.S. Treasury bond yield reached 5%, which occurred in October. Wespath extended the duration of the fund at the end of November to approximate the same duration as the fund's benchmark.
- For the month, the fund's shorter duration relative to the benchmark was the largest negative driver of benchmark-relative performance.
- Year-to-date, the fund's shorter relative duration helped results. The well diversified fund's allocations to high yield, emerging market and securitized debt also positively contributed.

Inflation Protection Fund

Fund	November	YTD
Inflation Protection Fund	2.48%	2.41%
IPF Benchmark ⁱⁱ	2.21%	1.10%
Difference (percentage points)	+0.27	+1.31

- For November, the allocation to, and issue selection within, emerging market inflation-linked securities
 contributed positively to benchmark-relative results; however, it was partially offset by the dedicated
 allocation to senior secured floating rate bank loans.
- Year to date, the allocation to, and issue selection within, emerging market inflation-linked securities
 contributed positively to strong benchmark-relative results, as did the dedicated allocation to senior secured
 floating rate bank loans. Selection within the commodities strategy contributed to a lesser degree. Positive
 results were partially offset by the asset manager's issue selection within U.S. Treasury inflation-protected
 securities.



Balanced Fund

Multiple Asset Fund

Fund	November	YTD
Multiple Asset Fund	6.72%	8.70%
MAF Benchmark ⁱⁱⁱ	7.29%	10.57%
Difference (percentage points)	-0.57	-1.87

 For the month and year to date, the Fixed Income Fund and Inflation Protection Fund contributed positively to benchmark-relative performance, while the U.S. Equity Fund and International Equity Fund detracted from relative performance.

Social Values Choice Suite of Funds

Social Values Choice Equity Fund

Fund	November	YTD
Social Values Choice Equity Fund (SVCEF)	10.24%	20.34%
SVCEF Benchmark ^{iv}	10.23%	19.99%
Difference (percentage points)	+0.01	+0.35

• The Social Values Choice Equity Fund is a passively managed fund designed to closely match the fund benchmark, less fees and expenses. The fund's fair market valuation policy (described here) negatively impacted benchmark-relative performance for the month but positively impacted performance year to date.



Social Values Choice Bond Fund

Fund	November	YTD
Social Values Choice Bond Fund	4.54%	2.95%
Bloomberg U.S. Universal (ex MBS) Index	4.29%	2.77%
Difference (percentage points)	+0.25	+0.18

- Interest rate strategies helped relative performance during the month. Overweight allocations to, and selection within, Agency MBS and investment grade financials also contributed. Selection within non-agency MBS and emerging market debt detracted from benchmark-relative performance.
- Year to date, the fund's interest rate strategies contributed positively to benchmark-relative
 performance. The overweight to, and selection within, investment grade financials also contributed.
 Positive results were partially offset by the underweight to emerging market debt and high yield bonds as
 well as the overweight allocation, and selection within, agency MBS.

U.S. Treasury Inflation Protection Fund

Fund	November	YTD
U.S. Treasury Inflation Protection Fund	2.80%	0.63%
Bloomberg U.S. Inflation Linked Bond Index	2.80%	1.07%
Difference (percentage points)	0.00	-0.44

- The U.S. Treasury Inflation Protection Fund is a passively managed fund designed to closely match the performance of the fund benchmark, less fees and expenses.
- Year to date, the performance difference is due to a modest difference between fund and benchmark durations. The modest difference resulted in underperformance given the meaningful volatility in real yields.



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Historical returns are not indicative of future performance. Fund returns are net of fees. Please refer to the *Investment Funds Description – P Series* for more information about the funds. This is not an offer to purchase securities.

The benchmark for the Inflation Protection Fund was comprised of 80% Barclays World Government Inflation Linked Bond Index (Hedged), 10% Barclays Emerging Market Tradeable Inflation Linked Bond Index (Unhedged) and 10% Bloomberg Commodity Index through January 31, 2023. Effective February 1, 2023, the benchmark for the Inflation Protection Fund is 90% Bloomberg U.S. Treasury Inflation-Linked Bond Index and 10% Bloomberg Commodity Index.

iii The benchmark for the Multiple Asset Fund is comprised of 35% Russell 3000 Index, 30% MSCI All Country World Index (ACWI) excluding USA Investable Market Index (IMI), 25% Barclays Capital U.S. Universal Index ex-Mortgage Backed Securities and 10% Inflation Protection Fund (IPF) Benchmark.

iv The benchmark for the Social Values Choice Equity Fund is the MSCI World Environmental, Social and Governance (ESG) ex Fossil Fuels Index.