



Wespath
BENEFITS | INVESTMENTS

You're on your way to **EARN \$150*** through Personify Health®!

Scan the code or log into Personify Health to earn Wellness Credits and view your rewards balance.

New to Personify Health?

Visit: join.personifyhealth.com/wespath to get started!



Earn 150 Wellness Credits through Personify Health for \$150*

January 1 – December 31

Earning **Wellness Credits** is easy, fast, and HealthFlex participants and covered spouses can do it with programs available through HealthFlex and Personify Health. Mix-and-match actions from the list below to earn 150 Wellness Credits and \$150.

ACTION	WELLNESS CREDITS EACH YEAR	MAXIMUM CREDITS
Complete Health Check by August 31 (and avoid a higher deductible in the following year)	35 (once)	35
Meet American Heart Association (AHA) guidelines in up to seven Blueprint for Wellness (BFW)** measurements	7 possible rewards for 20 credits each	140
Register or log into Benefits Access	25 (once)	25
Complete a Personify Health coaching call	25 (6 times)	150
Complete a Journey Step	5 (3 times)	15
Complete a Journey	15 (3 times)	45
Access the Employee Assistance Program (EAP) for emotional counseling	15 (once)	15
Access the EAP for Work/Life Services	15 (once)	15
Omada Health® participation***	150 (once)	150
View a Success Story through Personify Health	5 (4 times)	20
Submit a Personify Health Success Story	20 (once)	20
Have your Success Story selected	20 (once)	20
Increase contribution to your retirement plan by 1%	15 (once)	15
Adopt a new spiritual practice for 1 month	15 (once)	15
Update, change beneficiary or contact information in Benefits Access	25 (once)	25
Register on EY Navigate	25 (once)	25
Complete the EY Financial Confidence Check-up	25 (once)	25
Meet with an EY Financial Planner for at least 5 minutes	25 (once)	25
Complete Saving Grace Curriculum	20 (once)	20

* Incentive rewards are provided in "Rewards Cash," the "rewards currency" for HealthFlex—you must be enrolled in Personify Health to earn and redeem Rewards Cash. Rewards Cash is delivered straight to your Personify Health account and can be transferred to your checking account or redeemed for gift cards, merchandise or charitable donations. The IRS considers cash wellness incentives as taxable income. Contact your tax adviser for more information.

** Meet AHA on seven BFW measures or improve on previous year's BFW results. The deadline for the BFW is August 31. See BFW section in the HealthFlex Well-Being Programs FAQ document for more details.

*** For more details on what "participation" means for Omada Health, see the HealthFlex Well-Being Programs FAQ.