

hark!

Bringing you great tips for responsible investing

in this issue

Boost Your Retirement Savings
by Increasing Your Contributions

Roll Your Outside Accounts In to UMPIP

Sustainable Investment Strategies Corner:
Wespath's AGM Successes

Have You Updated Your Designated
Beneficiaries Lately?

Mark Your Calendars—Upcoming Events

October 2016

Boost Your Retirement Savings by Increasing Your Contributions

Thanks to the power of compounded earnings, contributing a little more today could make a big difference in the savings you have to support your tomorrows. Increasing your contribution percentage now should pave the path to a more secure financial future.

Check out the examples below. Is one similar to your situation?

Robert



Age	30
Expected Retirement Age	62
Current Defined Contribution Plan Balance	\$5,000
Current Annual Compensation	\$50,000
Current Before-Tax Contribution Percentage	1%

Susan



Age	40
Expected Retirement Age	67
Current Defined Contribution Plan Balance	\$40,000
Current Annual Compensation	\$70,000
Current Before-Tax Contribution Percentage	6%

continued on page 2

Roll Your Outside Accounts In to UMPIP

Looking for a place to park your
retirement savings?



Roll your outside accounts in to the United Methodist Personal Investment Plan (UMPIP), and track your investments in a single account statement. UMPIP offers 24/7 online account management, competitive long-term investment returns with lower expenses,* and no-cost portfolio management and financial advice from EY Financial Planning Services.**

Wespath accepts rollovers from most traditional IRA, qualified 401(k) and 401(a), 403(b) and 457(b) plans.

Get started at wespath.org/rollover or call **1-800-851-2201**.

* Compared to actively managed mutual funds with a similar investment strategy.

** Costs for services are included in Wespath's operating expenses that are paid for by the funds.



Wespath

BENEFITS | INVESTMENTS

Boost Your Retirement Savings by Increasing Your Contributions

(continued)



Robert

If Robert increases his contribution percentage, look how dramatically it could impact his retirement savings:

Robert	Current Election	1%	3%	5%
Projected Retirement Savings at 62	\$106,101	\$249,898	\$393,695	



Susan

If Susan increases her contribution percentage, look at the increase to her retirement savings:

Susan	Current Election	6%	8%	10%
Projected Retirement Savings at 67	\$611,654	\$747,382	\$883,111	

Assumptions: Rate of return = 6%
Annual compensation increase = 3%
Inflation = 3%

Contributing to your plan with before-tax income can help reduce your current taxable income, so less income tax withholding is deducted from your paycheck. In addition, your investment earnings on contributions are tax-deferred until you take distributions from your account.

Remember Roth is an Option

Having tax-free retirement income can be useful for your future distribution strategy. You have the opportunity to make Roth contributions to your United Methodist Personal Investment Plan (UMPIP) or Horizon 401(k) Plan retirement accounts. Distributions

of Roth contributions are tax free; the earnings on those contributions are also distributed tax free, if they are qualified.*

Is Roth Right for You?

For personalized help evaluating your overall financial plan and whether Roth fits in, contact EY Financial Planning Services at **1-800-360-2539**. EY will help you weigh the pros and cons with a no-cost, one-on-one Roth consultation.**

Remember, you can change or increase your contribution amount or percentage at any time. Simply submit a *Contribution Election* to your

Increasing your contribution percentage now should pave the path to a more secure financial future.

conference or salary-paying unit to begin contributing or increase your contributions to UMPIP or Horizon.

Increase your contributions today!

* Your first Roth contribution must have been made at least five years prior to your distribution and you must have attained the age of 59½, are permanently disabled or deceased.

** Costs are included in Wespath's operating expenses that are paid for by the funds.



Wespath offers several great resources to help you determine how much extra you need to save to prepare for the retirement you envision:

- Financial planning services at no cost** from **EY Financial Planning Services** at **1-800-360-2539**
- The Benefits Access projection tools: the **Retirement Readiness Tool** and the **Retirement Benefits Projection**
- The *Saving for Your Future* brochure, online at www.wespath.org/assets/1/7/3543.pdf

Wespath's AGM Successes

With \$20 billion in assets under management, Wespath is privileged to have a “seat at the table” with many global companies. We use our voice as an investor to help transform companies in ways that make them more sustainable investments for the clergy, lay workers and institutional investors we serve.



The second quarter is always busy for our sustainable investment activities as many companies hold their Annual General Meetings (AGM). This provides shareholders, like Wespath, the opportunity to vote our proxies and highlight issues of concern, most notably through shareholder resolutions. Particular areas of focus for our engagement included assessing how companies are responding to climate change and encouraging board diversity, specifically the inclusion of women directors.

We engage companies—through constructive yet challenging dialogue—as we encourage them to create sustainable business practices that have a positive impact on the environment and our global society. In cases where engagement has not proven successful, we may file a resolution for a shareholder vote at a company's AGM.

We undertake these activities because we believe sustainable investing improves the performance of the companies in which we invest, while creating positive change in our world.

Unprecedented Support for Climate Change-Related Resolutions

We filed shareholder resolutions at **Occidental Petroleum** and **Chevron** requesting that both companies provide information on how their businesses can adapt to a global shift toward cleaner energy:

- Occidental—49% of shareholders voted in favor of the resolution
- Chevron—41% of shareholders voted in favor of the resolution

These unprecedented levels of support for environmentally-related resolutions represent a significant shift in how actively the investment community is addressing climate change.

We believe sustainable investing improves the performance of the companies in which we invest, while creating positive change in our world.

Helping Place More Women on Corporate Boards

We also successfully influenced three U.S. companies to place more women on their boards—**Comcast**, **Equifax** and **Simon Property**.

Board diversity—specifically the inclusion of women on boards—remains an area of focus for us. Only 19% of U.S. public company board members are women¹, yet research² shows that companies with diverse boards exhibit a stronger mix of leadership skills and improved understanding of consumer preferences; both are linked to better corporate performance.

Learn more about our sustainable investment strategies at www.wespath.org/si.

¹ <http://www.30percentcoalition.org/>

² July 2013 Fleishman Hillard research report, “Women, Power & Money: Wave 5”

Have You Updated Your Designated Beneficiaries Lately?

If you are a Wespath-administered plan participant who expects to receive benefits in retirement, be sure you have designated one or more beneficiaries for your accounts with us.

The screenshot shows the 'Benefits Access' website interface. At the top, there are navigation links: Home | Pending Actions | Contact Us | wespath.org | Log Out | September 8, 2016. Below this is a 'Ready to Take Action?' section with a list of actions: UPDATE PERSONAL DATA, MANAGE INVESTMENTS, PROJECT FUTURE VALUES, and MANAGE DISTRIBUTIONS. The 'UPDATE PERSONAL DATA' section is expanded, showing options like 'Update beneficiary designations', 'Change beneficiary designations', 'Change beneficiary questions', 'Change ESI authorization', 'Change electronic delivery election', 'Reset PIN', and 'Manage fund shares'. Below this is a 'Update Beneficiary Designations' form with a table for designating primary and secondary beneficiaries.

Name	Relationship	USMP	CRSP	RPDA	Horizon	Colibri	CPP
+	Other	<input type="checkbox"/> 0%	<input type="checkbox"/> 0%				
+	Other	<input type="checkbox"/> 100%	<input type="checkbox"/> 0%				
Total Percentage		100%	100%	100%	100%	100%	0%

A beneficiary is the person, organization (religious, educational, charitable, etc.), trust or other legal entity that receives plan benefits (other than a survivor's annuity) after you die or if you cannot be located when a benefit is payable.

It is important to keep your beneficiary information up to date so we can distribute your assets according to your wishes. To add, remove or update beneficiaries, log in to www.benefitsaccess.org and click the "Take Action" tab at the top of the homepage. Then, under **UPDATE PERSONAL DATA**, select "Update beneficiary designations."

The Wespath Investment Management logo is displayed above a map of North America. Below the logo, the text reads: 'Investment Solutions for United Methodist Organizations'. To the right, it says 'Connect with Wespath on Facebook, LinkedIn and Twitter' with icons for Facebook, LinkedIn, and Twitter. At the bottom, it states 'a division of Wespath Benefits and Investments, a general agency of The United Methodist Church'.

Mark Your Calendars—Upcoming Events

A calendar for November 2016. The event 'revitup!' is scheduled for November 7-9. The flyer for the event features a goldfish wearing sunglasses and the text 'Brighten your future... an amazing event for young clergy'.

revitup!

November 7-9, 2016
Lake Buena Vista (Orlando), Florida

Intended for clergy ages 25-39.

Register at www.wespath.org/events/revitup/

A calendar for February 2017. The event 'Clergy Benefits Academy' is scheduled for February 6-8. The flyer for the event says 'SAVE THE DATE! February 6-8, 2017 Hilton Pensacola Beach' and includes the slogan 'BE INSPIRED'.

Clergy Benefits Academy

February 6-8, 2017
Pensacola Beach, Florida

For clergy of all ages and stages of ministry—new ordinands, early-career clergy, mid-career clergy, ready-to-retire clergy, district superintendents, clergy in extension ministries—and spouses.

Register at www.wespath.org/events/cba-2017-pensacola/#DETS