



Important HealthFlex Information from Wespath

Under federal laws and regulations, including the Health Insurance Portability and Accountability Act of 1996 (HIPAA), Wespath Benefits and Investments (Wespath) is required to provide certain health care notices to you upon becoming eligible or enrolling into HealthFlex¹ (the “Plan”) and at certain other times. The following is a list of the required notices and a brief description of each notice.

- **Coverage for Reconstructive Surgery Following Mastectomy**
This notice describes the mastectomy-related benefits under the Women’s Health and Cancer Rights Act of 1998 (WHCRA).
- **HealthFlex Notice of Privacy Practices**
This notice explains your rights and the Plan’s legal duties with respect to protected health information (PHI) and how the Plan may use and disclose PHI.
- **Important Notice About Your Prescription Drug Coverage and Medicare**
This notice contains information about current prescription drug coverage under the Plan and about options under Medicare Part D’s prescription drug coverage. It also explains what happens to your Plan coverage if you decide to join a Medicare Prescription Drug Plan.
- **Medicaid and the Children’s Health Insurance Program (CHIP)**
This notice informs you of the states that offer premium assistance programs that can help pay for health coverage for your children. These states use funds from their Medicaid or Children’s Health Insurance Program (CHIP) programs to help low-income families who are eligible for employer-sponsored health coverage but need assistance in paying their health premiums.

To obtain a copy of these notices, please visit wespath.org/r/hfnotices.